**Chapter 5: Getting to Know Your Diverse Workplace**

**Video and Multimedia**

**LO 5.1.** Describe each phase of the assimilation process

**Video 1:** [Re-Assimilating Veterans: Roger Cressey](https://www.youtube.com/watch?v=TcxBiwnMnHI)

**Description:** Description of efforts of how veterans are being assisted in being assimilated back into the workforce after their service

**Audio 1:** [Diversity Challenges at Work](https://www.npr.org/templates/story/story.php?storyId=10320394)

**Description:** This story deals with increasing diversity in the workplace.

**LO 5.2.** Assess the culture in your organization

**Audio 2:** [Bizarre Workplace Policies? Our Listeners Experienced Them](https://www.npr.org/2015/08/19/432830899/bizarre-workplace-policies-our-listeners-experienced-them)

**Description:** Amazon has recently had to deal with news stories about work cultures that some have described as difficult.

**Web 1:** [Defining Organizational Culture: Core Culture](http://sheilamargolis.com/consulting/organizational-culture-change-initiatives/organizational-culture-assessment-questions/)

**Description:** Article encouraging organizations to identify the core culture and providing assessment questions on core culture

**LO 5.3.** Define key concepts related to diversity in the workplace and the important role they play

**Video 2:** [Diversity in the Workplace](https://www.youtube.com/watch?v=MtD8A__a8WQ)

**Description:** A short diversity training and education video

**Audio 3:** [How Startups Are Using Tech to Try and Fight Workplace Bias](https://www.npr.org/sections/codeswitch/2015/09/01/434896292/how-startups-are-using-tech-to-mitigate-workplace-bias)

**Description:** A discussion of how to eliminate unconscious workplace employment hiring practices using technology

**LO 5.4.** Discuss examples of different kinds of diversity that you may encounter as you enter the workplace

**Audio 4:** [Diversity Challenges in the Workplace](https://www.npr.org/templates/story/story.php?storyId=10320394)

**Description:** A life coach shares ideas on how to deal with diversity in the workplace

**Web 2:** [The Myriad Benefits of Diversity in the Workplace](http://www.entrepreneur.com/article/240550)

**Description:** An article describing how diversity in the workplace offers many benefits