

Variable Description for Ex122.csv

T1	Salary is not linked with performance.
T2	Salary is low in compared to peers in other organizations.
T3	Salary is low in comparison to experience of the employee.
T4	I am always overworked.
T5	I work for long hours regularly to finish my work.
T6	I get less time to spend with my family/friends.
T7	I do not get sufficient sleep.
T8	I do not have autonomy in doing routine work.
T9	Quality of supervision is poor.
T10	I do not have goal clarity.
T11	I do not have authority in taking decisions.